

# Post: Assistant Manager (HR) Educational Qualification: MBA (HR) Experience: 03 Years Post Qualification.

## <u>Syllabus</u>

## **General English**

•Reading Comprehension •Jumbled Sentence •Phrase Replacement •Sentence Improvement •Cloze Test •Fill in the Blanks •Wrong Spelt •One Word Substitution •Error Spotting •Active Voice and Passive Voice •Direct and Indirect Speech •Match the following words •Choose the correct 'Synonyms'

### **Reasoning Ability**

•Classification •Coding and Decoding •Series •Direction and Distance •Time Sequence •Number and Ranking Test •Number Puzzle Word •Logical Sequence of words •Venn Diagrams •Blood Relation •Analogy •Syllogism •Mathematical Operation •Arithmetical Reasoning •Clock and Calendar •Matrix Reasoning •Statement and Reasoning •Completion of Figure •Visual Reasoning •Cube and Dice •Paper Cutting and Folding

### **Quantitative Aptitude**

•Probability •Partnership •Decimal Fraction •Average •Chain Rule •Simple Interest •Problems with H.C.F and L.C.M. •Volume and Surface Area •Area •Races and Games •Height and Distance •Time and Distance •Allegation or Mixture •Pipes and Cistern •Time and Work •Banker's Discount •Surds and Indices •Numbers •Boats and Streams •Problems on Ages •Logarithm •Stocks and Share •Ratio and Proportion •Compound Interest •Permutation and Combination •Square Root and Cube Root •Simplification

### HR Syllabus

• Fundamentals of HRM Human Resource Management •Econometrics for •Entrepreneurship and New Ventures •Finance and Financial Considerations in HR Management •General Management •Managerial Communication and Decision Making •Employment Relations Laws •HRM Planning, Bargaining and Negotiation Process•HR Audit •Information System •HRM and Organizational Behavior •Industrial Relations Law •Employee Empowerment •Fundamentals of Labor Law •Wage Determination and Administration •International Human Resource Management •Measuring HR •Participative Management •Communications in Change Management •Mergers and Acquisitions •Strategic HRM Principles of Labor Administration
Fundamentals of Industrial Relations
Performance Management •HRM in the Service Sector •Managing Redundancy •Organizational Change and Development •Knowledge Management